

Principles



Within Nube's operations, Environmental Management is part of day-to-day activities in line with our environmental policy.

Nube's operations are supported by shared environmental objectives, on the basis of which ambitious environmental targets and goals are set. Furthermore, the company has set up programs for realizing them in accordance with its environmental management systems.

Nube's principle is open communication, the aim is to provide answers before the questions are posed.

Environmental Responsibility



Environmental topics are gaining global importance, customers and end-users become increasingly environmentally conscious.

Companies are facing a growing responsibility to constantly improve their environmental performance and develop new leading technologies that are smarter, and safer.

Nube is committed to:

- Continuous improvement and prevention of pollution in accordance with the principles of sustainable development.
- Complying with environmental laws and regulations and the environmental principles we set up.
- Developing eco-efficient, financially competitive products, and solutions that use natural resources to reduce environmental loading.
- Ensuring our employees work in a safe environment and are acting responsibly.
- Respecting and promoting human rights with committed salaries and training opportunities.



Environmental Impact Plan 2009-2010

Environmental Actions

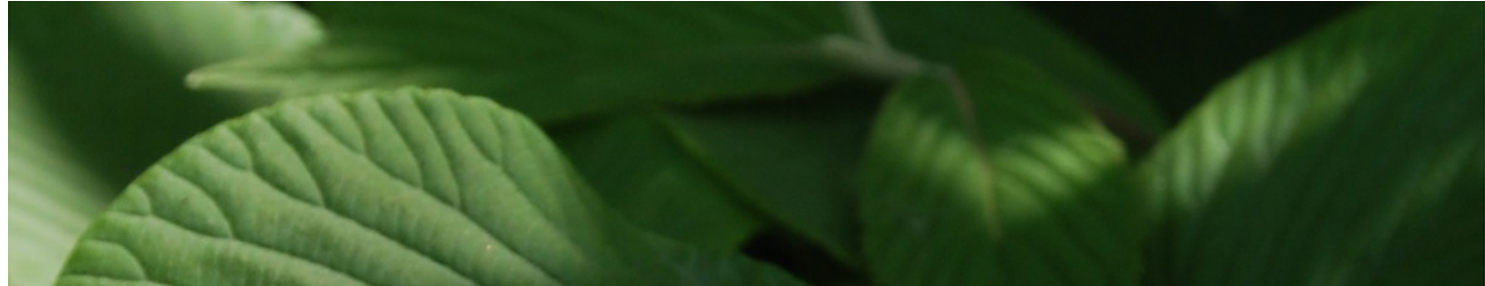


Since 2001, Nube has been assessing the environmental practices at all our facilities and suppliers. We have recommended new production technology, packaging methods, modes of transport, and equipment upgrades to achieve continual improvement.

The sites where operations involve the most significant environmental impacts have certified ISO 14001 environmental management system. Our wood raw material source is a member of FSC (Forest Stewardship Council), which ensures the responsible and sustainable use of forestry resources around the globe.

Since 2005, Nube has strived to adopt new solutions to reduce the amount of packaging used on products and to eliminate PVC materials. In the last 3 years, Nube has reduced packaging materials by more than 30% per product, and virtually all materials used are from recycled materials and can be fully recycled.

The most significant product developments at Nube are 100% recyclable products. The 'White Table' is 100% PVC free and 100% recyclable, it can be assembled or disassembled in minutes with common hand tools. 'White Table' is a reflection of dedicated production improvements and advanced engineering.



Environmental Impact Plan 2009-2010

2009 Results

Reduced Packaging

By developing new packing concepts and not compromising on seeking new recyclable and environmentally friendly materials to package our products.

Decline in Energy Consumption

With reduced packaging the sustainability impact expands, one truck or ship can carry more products in an equal volume or container space and energy for transport is reduced. In production, water consumption has also declined by monitoring usage, flow rates and implementing recovery tanks to internally recycle water. Lengthy facility improvements were made to repair all leakages in compressed air system lines, compressors and storage tanks. Several facilities replaced older compressors and equipment with more modern efficient units.

Emissions Lowered

Nube has worked to significantly to lower VOC emission rates in our products. Emission control is emphasized at every step of raw material selection and manufacturing. Currently, VOC emissions have decreased although sales turnover increased by more than 20%.

Decreased Waste

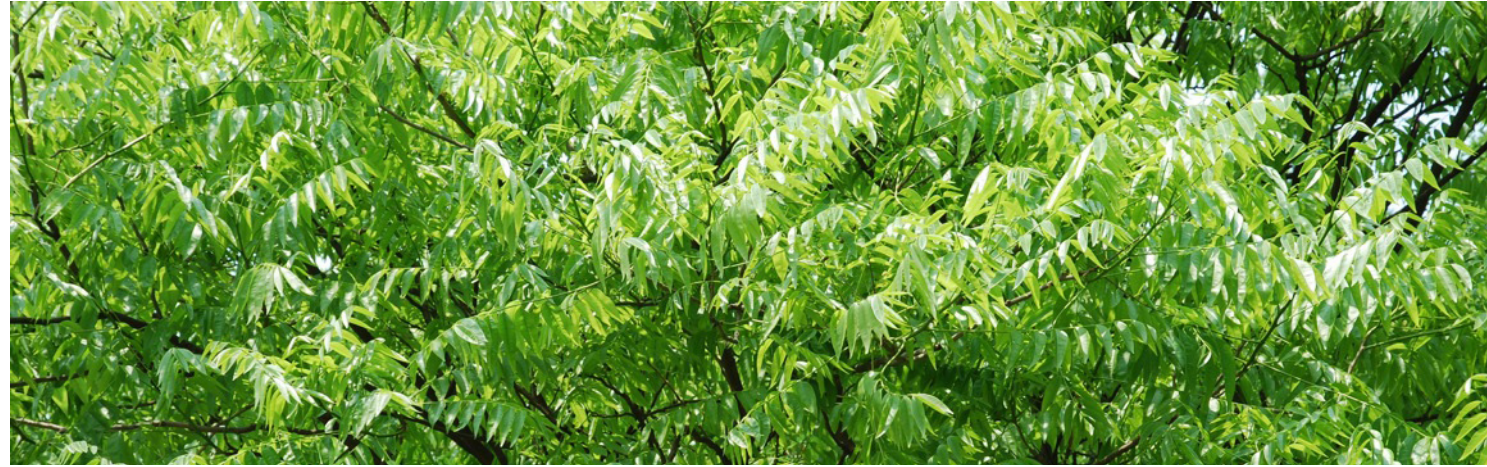
Nube has developed and implemented measures in manufacturing site recycling to decrease waste and promote the use of 'second-hand' materials. We recycle all our scrap material and defect products.

The Nube office is a No-Print area and we no longer keep hard copy paper archives.



Environmental Impact Plan 2009-2010

Future Goals



Our goal is to be industry leading, to have minimum negative impacts to our environment.

Use less energy; energy management is something we take seriously at Nube. We are constantly searching for ways to improve our energy management and are challenging our sites to reduce energy usage by 10% in 2010.

Implement a standard comprehensive water management system on all sites, with targets to use less water and discharge cleaner waste water.

Reduce our raw material demands by directly selecting and producing intelligent product designs that require far less raw material and fewer manufacturing processes. Thus reducing energy used in extraction and manufacturing, transport, and the eventual disposal associated with the product's lifecycle. To select raw materials with higher percentage of recycled material content. Implement advanced cutting processes that reduce saw dust, and scrap.

Use less packaging, develop economical methods to protect the product when in transit using the least amount of materials. To ensure that all product packaging is 100% recyclable in 2010.

To manufacture more products designed with awareness for our environment, and that have been certified for these achievements, ie. Greenguard and BIFMA e3.